



UN-Women Strategic Plan 2022-2025

Informal Briefing to the Executive Board
24 August 2021



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LESSONS LEARNED IN FIRST DECADE



UN-Women's triple mandate is an opportunity for further impact



UN-Women is a **global thought and practice leader**



Sharpened programmatic focus helps scale impact



Expanded partnerships provide a key comparative advantage



Flexible and predictable funding to assure optimal delivery



UN system-wide results for gender equality and women's empowerment are essential and evermore important



A **high-growth business model** is fundamental to drive impact at scale

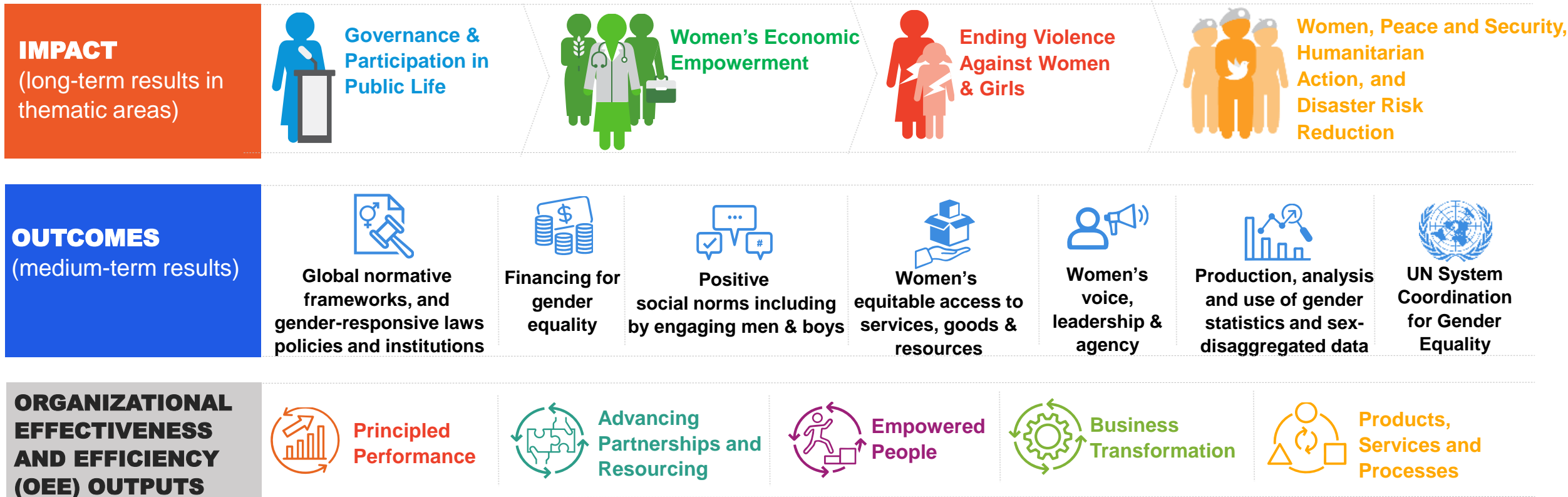


Business transformation and agility are key to success

RESULTS OVERVIEW

STRATEGIC PLAN VISION

Achieve gender equality, the empowerment of all women and girls and the full enjoyment of their human rights



TOWARDS SP IMPLEMENTATION

operationalized through:

Optimizing field presences through the decentralization of HQ:

Expanding office typologies and using the same Performance Indicators for Field & HQ

Enhanced processes and alignment of internal governance:

Aligning Strategic Notes at Country, Regional and HQ levels with clear accountability framework; monitoring through the Quarterly Business Review (QBR)

Integrated programme approach to achieve impact at scale:

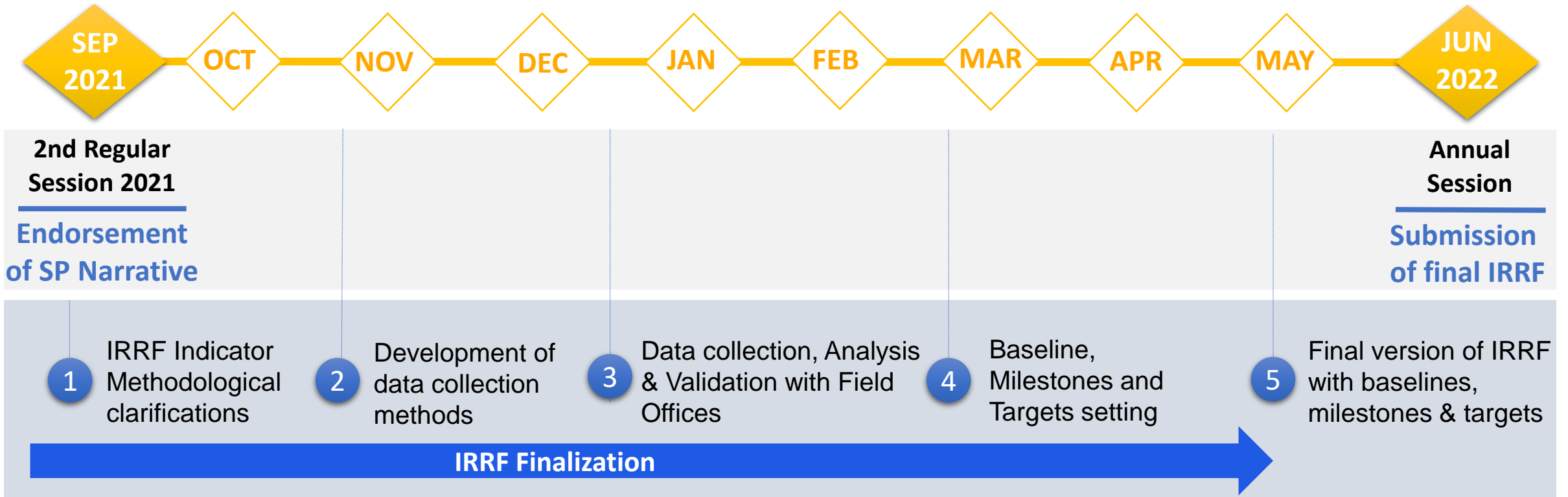
attracting more flexible non-core funding and more focus on joint programming

Broader and deeper partnerships and resourcing for gender equality including through Strategic Partnerships, working with IFIs

Organizational excellence initiatives with inclusive, ethical and shared leadership principles, including a focus on youth and diverse talent management

NEXT STEPS

SP Narrative and the Integrated Results and Resources Framework (IRRF)



**THANK
YOU**

